

DAVID A. WAYNE
9602 E. Cavalry Drive
Scottsdale, Arizona, U.S.A. 85262
H. (480) 595-5331; W. (480) 595-3156
Cell: (480) 221-3887
E-Mail: (W) David@wovenstory.com
Fax: (480) 595-3157

Summary

Large scale, sustainable systems change through facilitation and capacity building. Facilitation and training offered in the methods of the Institute of Cultural Affairs, Appreciative Inquiry, Whole Scale Change, Pfeiffer Strategic Planning, and Drucker Self-Assessment and Change. Measurable outcomes focused on cultural development & growth.

Employment History

- Co-Principal, Tapestries International Communications Co., 1999-present
- Administrative Director and Psychotherapist, Medical Residency Programs, John C. Lincoln Health Network, 1997 – January, 2002
- Director, Education & Staff Development, John C. Lincoln Health Network, 1992-1999
- President, CANUSA International Communications Co., 1981-1999
- Adjunct Professor, Arizona State University, (Psychology) 1987-present
- Associate Professor, Kirksville College of Osteopathic Medicine, 1997-present
- Director, Leadership Academies, Arizona Department of Education, 1987-1993
- Associate Professor of Psychiatry, McMaster University, Organizational Studies, 1970-1987
- Course Director, Counseling, York University, 1983-1989
- Consultant/Administrator, Hamilton Board of Education, 1970-1986
- Department Chair, Langdon Park Comprehensive, 1969-70
- Teacher, Oakwood Collegiate Institute, 1967-69

Academic Background

- Ph.D., Walden University, 1982, Psychology
- Clinical Behavioral Science Diplomate, McMaster University, 1978, Psychiatry (Organizational & Community Psychiatry)
- M.S., Niagara University, 1976, Counseling
- M.Ed., University of Toronto, (Ontario Institute for Studies in Education), 1974, Sociology
- BA (Hons.), Shimer College, 1967, Social Sciences

Recent Clients in Sustainable Change Partnerships

- Mercy Corps International (Tajikistan project with Mercy Corps, Association of Women Businesses, DILSUZ Association for the Disabled)
- Sojourner Domestic Violence Center
- Arizona Hospital and Health Care Association
- Arizona State University
- American Express Corporation
- Kirksville College of Osteopathic Medicine
- Midwestern University of Health Sciences
- Arizona School of Health Sciences
- American Osteopathic Association
- State of Arizona
- City of Phoenix

Publications

- Thinking Inside the Box, scheduled for publication in 2003
- [Stress Management], HealthNet, a continuing series, 1996-1997
- [Facilitation Strategies For Managers], Arizona State University Press, 1994
- [Protective Factors: What We Can Learn From Resilient People During Change], Arizona State University, 1992
- [Process Consultation: An Organizational Necessity], Dialogue Ontario, March, 1985
- Peer Action, Ontario Ministry of Education Press Lead Time, OSSTF Press, 1982
- Not Alone: The Student With Special Needs, OSSTF Press, 1981

Awards

- Outstanding Leadership Award, Arizona State Chemical Abuse Interagency Committee, Az. Depts. Of Health, Education and the Governor's Office
- NIPDD Fellowship of the Society of Teachers of Family Medicine
- R. W. B. Jackson Award of Merit for Outstanding Research, Ontario Educational Research Council
- Hilroy Fellowship, Canadian Teachers' Federation
- Howard R. Beattie Professional Contribution Award, Canadian Psychological Association
- Community Leadership Working Together Award, Hamilton-Wentworth Regional Police

Professional Affiliations (current)

- American Society for Training and Development
- OD Network
- Society of Teachers of Family Medicine
- International Association of Facilitators (Board)
- Institute of Cultural Affairs
- Make A Difference Foundation, (Board)
- Institute of Noetic Sciences
- Valley Leadership
- American Board of Family Practice

Specialty Facilitation & Capacity Building

- Facilitation
- Strategic Planning
- Organizational and Cultural Development/Sustainability
- Change Management and Leadership Development
- Stress Management
- Learning Organizations
- Appreciative Inquiry
- Effective Communication
- Critical Thinking
- Mediation and Conflict Resolution
- Personality Assessment
- Customer Service Improvement
- Diversity Training
- Self-Directed work teams